

Scarsdale Public Schools State of the District

...

Forum Presentation, November 21, 2019

Dr. Thomas Hagerman, Superintendent
Scott Silberfein, BOE President
Pamela Fuehrer, BOE Vice-President



Tonight's Presentation

- Demographic Information
- Academic Excellence
- Operations
- Strategic Planning
- Webpage & Communications
- Board of Education Priorities
- Questions & Answers



Demographics - District



Scarsdale Public Schools (K-12)

- Total Enrollment - 4,751
- Administrators - 25
- Teachers - 458.15
- Nurses - 10.5
- Support Staff - 138.0
- Part-Time Teacher Aides - 246
- Part-Time Bus Drivers - 62

District Office Leadership

- Dr. Thomas Hagerman, Superintendent
- Stuart Matthey, Ass't Sup't Business and Facilities
- Edgar McIntosh, Ass't Sup't Curric., Inst., Assess.
- Dr. Drew Patrick, Ass't Sup't HR & Ldrshp Dev.
- Jerry Crisci, Director of Instructional Technology
- Rachel Moseley, Director of Information Technology
- Ray Pappalardi, Director of PE, Health & Athletics
- Eric Rauschenbach, Director of Sp. Ed. & Stdnt. Svcs.

Operational Support:

- Superintendent's Office
- Curriculum Office
- Human Resource Office
- Business Office
 - Food Service
 - Transportation
 - Plant and Facilities
- Data Services/Technical Services



Demographics - Elementary Schools



Edgewood

- Enrollment - 375
- Administrators - 2
- Teachers - 35.7
- Support Staff - 6

Heathcote

- Enrollment - 376
- Administrators - 2
- Teachers - 34.5
- Support Staff - 6



Fox Meadow

- Enrollment - 474
- Administrators - 2
- Teachers - 38.5
- Support Staff - 6.8

Quaker Ridge

- Enrollment - 509
- Administrators - 2
- Teachers - 44.4
- Support Staff - 7



Greenacres

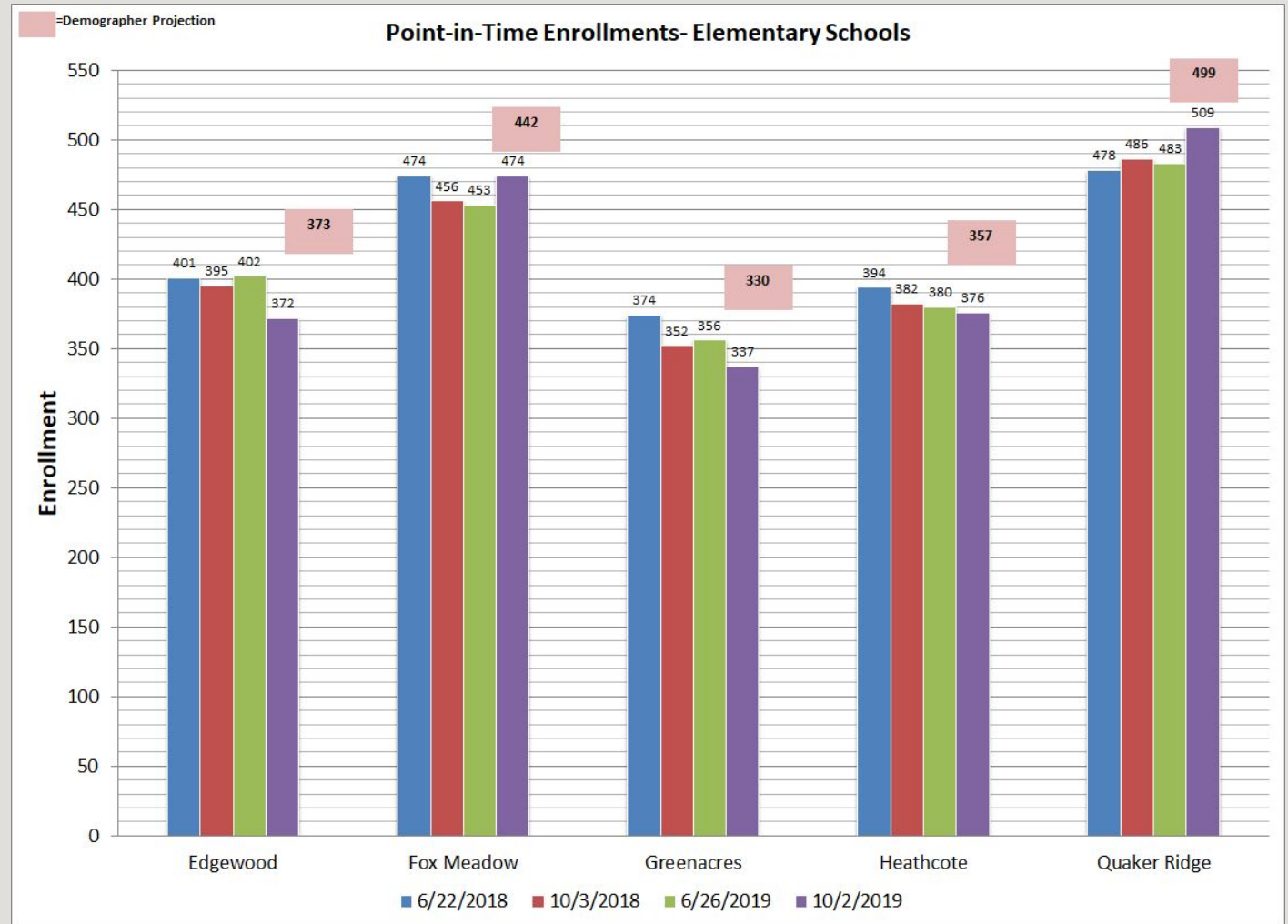
- Enrollment - 337
- Administrators - 2
- Teachers - 29.6
- Support Staff - 6

Integrated Co-teaching (ICT) Program:

- 1 General Ed. + 1 Special Ed. Teacher
- Integrate students w/ disabilities
- Heathcote (Gr. K), Edgewood (Gr. 2), Fox Meadow (Gr. 4), Quaker Ridge (Gr. 1,3,5)



Enrollment Trend by Elementary School



Demographics - Secondary Schools



Scarsdale Middle School (Grades 6-8)

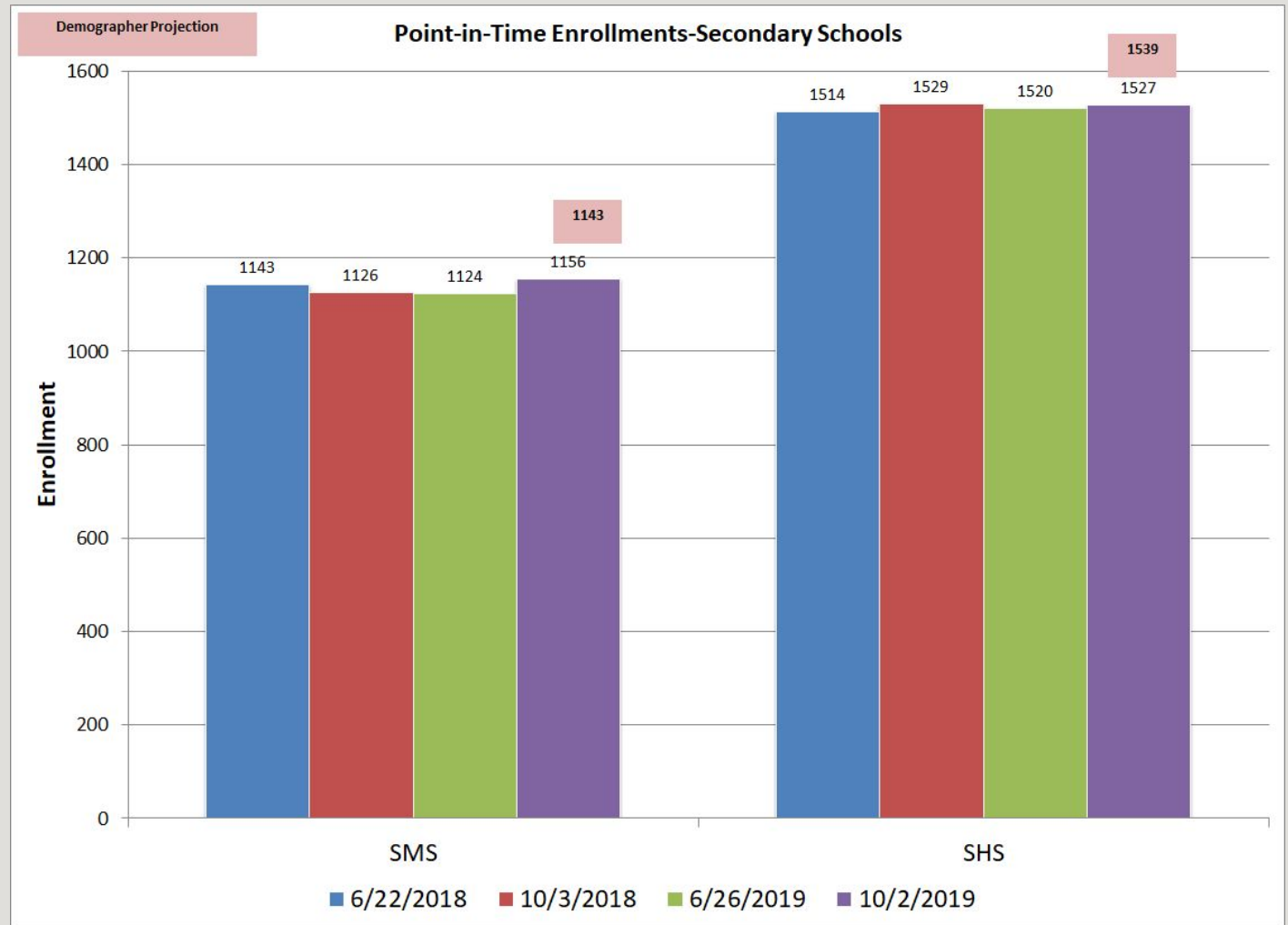
- Enrollment - 1,156
- Administrators - 3
- Teachers - 104.5]
- Support Staff - 22.5
- 25+ extra-curricular activities, plus modified and intramural sports

Scarsdale High School (Grades 9-12)

- Enrollment - 1,527
- Administrators - 4
- Teachers - 154
- Support Staff - 34.6
- 32+ extra-curricular activities, plus varsity, junior varsity, and intramural sports



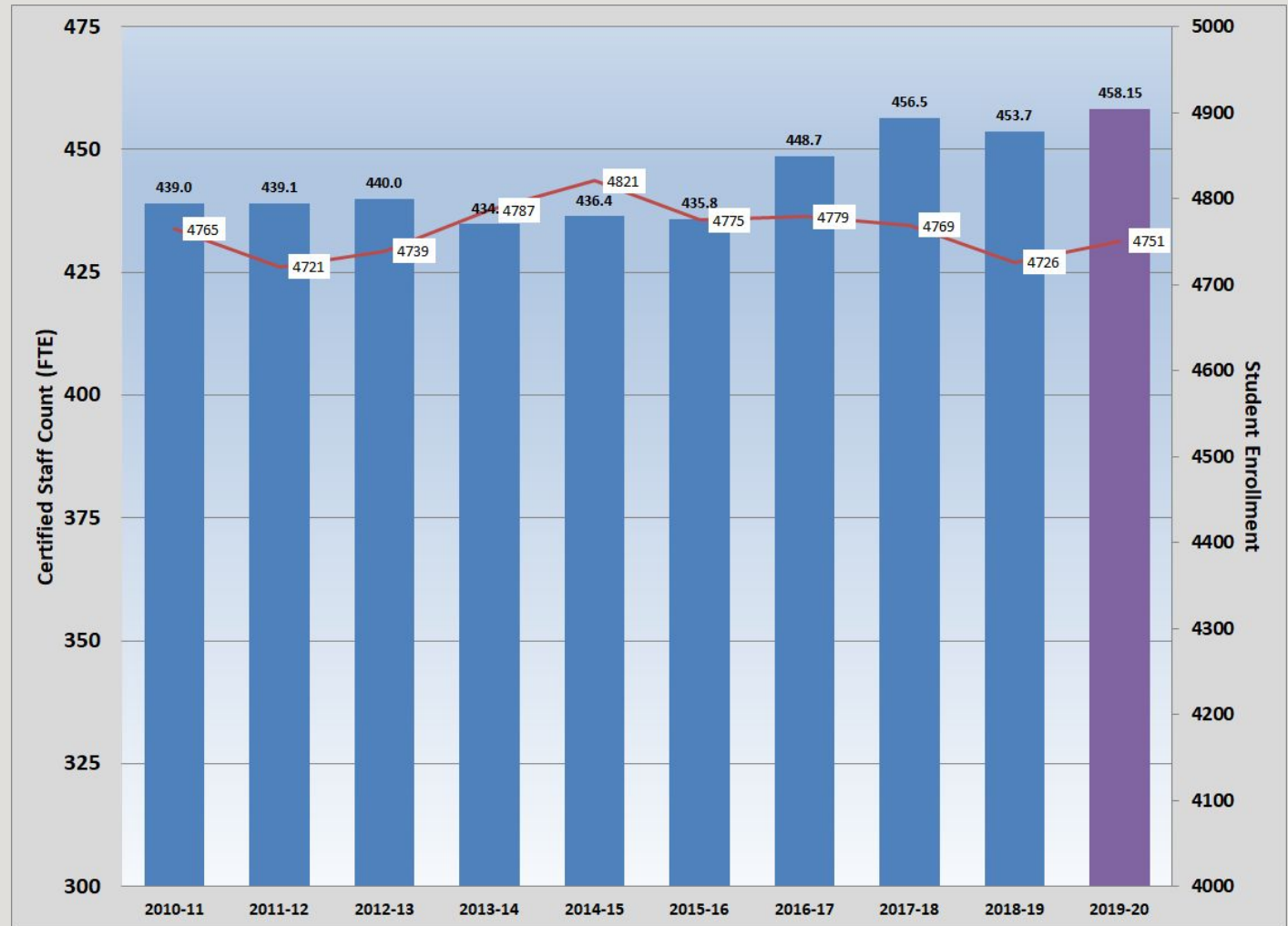
Enrollment Trend by Secondary School



Historical Students/ Staff Ratio



10-Year Staffing and Enrollment Trend (Certified Staff)



Academics: Priorities

- Non Sibi
- College Preparedness
- Life Preparedness
- Individual Student Achievement
- Consistency & Shared Experiences
- Scarsdale Education for Tomorrow 2.0
- Elementary Curriculum Review
- AP/AT Validation
- Wellness
- Student Voice & Choice
- Global Competencies
- Knowing & Doing
- Critical & Creative Problem-solving



Academics: College Preparation

# of SHS Graduates Attending	College	College Type	City	State	Country
21	Cornell University	4 Yr Private NP	Ithaca	NY	United States
14	New York University	4 Yr Private NP	New York	NY	United States
12	University of Michigan	4 Yr Public NP	Ann Arbor	MI	United States
10	Boston University	4 Yr Private NP	Boston	MA	United States
10	Tulane University	4 Yr Private NP	New Orleans	LA	United States
10	University of Wisconsin, Madison	4 Yr Public NP	Madison	WI	United States
8	Syracuse University	4 Yr Private NP	Syracuse	NY	United States
8	The University of Texas, Austin	4 Yr Public NP	Austin	TX	United States
7	Indiana University at Bloomington	4 Yr Public NP	Bloomington	IN	United States

Seniors Accepted to Barron's "Most Selective Colleges"

Year	Percentage
2019	64%
2018	63%
2017	59%
2016	63%
2015	64%
2014	68%

Top Colleges that Seniors Attend



Scarsdale Public Schools www.scarsdaleschools.org

The Scarsdale Public Schools seek to sponsor each student's full development, enabling our youth to be effective and independent contributors in a democratic society and an interdependent world.

Academics: College Preparation

Scarsdale High School National Merit Scholars

National Merit Scholars				
Year	Number of Students named National Merit Semifinalists	Percent of Students named National Merit Semifinalists	Number of Students named National Merit Finalists	Percent of Students Named National Merit Finalists
2019	21	5%	15	4%
2018	20	5%	9	2%
2017	13	3%	20	5%
2016	26	7%	13	3%
2015	16	4%	20	5%



Academics: SHS Graduates

Scarsdale High School students' continue achievement relative to peer districts:

2019 Mean Combined SAT Scores of Comparable Districts

	Scarsdale	Edgemont	Chappaqua	Rye	Bronxville	Great Neck South	Blind Brook (Rye Brook)	Great Neck North
ERW	676	671	668	661	663	634	640	614
Math	705	688	679	672	662	678	670	657
Total	1381	1359	1347	1333	1325	1312	1310	1271

2019 Mean Composite ACT Scores of Comparable Districts

Composite Scores	Scarsdale	Edgemont	Chappaqua	Bronxville	Great Neck South	Rye	Blind Brook (Rye Brook)	Great Neck North
	30.6	30.6*	29	29	28.9	28.7	28	26.9
*2018 (2019 information not available)								



Student Support Services

Key Accomplishments:

- Reading Support Program
- Integrated Co-Teaching
 - Enrollment growth
 - Less reliance on outside programs
- Emotional Support Program
- RTI development
 - Response to Intervention
 - Continuum of supports
- Partnerships

Additional Secondary:

- CORE (SMS)



“...seeks to support the wellness of the whole student by creating a small group environment that nurtures social, emotional, and academic development.”

- Continuum of Services
 - Mental health
 - Wellness
- Pre-referral Service (SHS)



Operations: Annual Priorities

Financial

- Responsible Budgets
- Long-term financial plans
- Long-term facility and fields master plans
- Appropriate Reserve Funds
- Self-funded Health Plan
- Collective Bargaining Agreements
- Capital improvements and deferred maintenance
- Transportation costs
- Special Education programming and related costs

Other

- Hiring and Retention
- Professional Development
- Food Service
- Safety, Security, and Emergency Management
- Sustainability/cooling options
- Community input/engagement



District Operations: Recent Accomplishments

New/Renovated Learning Spaces

Greenacres Classroom Renovations
Butler Field Track Renovation
Security Improvements
Roof and Boiler Replacements
Electrical Panel Upgrades
Exterior Painting
Air Quality Improvements
Edgewood Library
Heathcote Multipurpose Spaces
District-wide ADA Compliance
Technology Infrastructure
MS Orchestra Room
SHS Learning Commons
SHS Design Lab* & the iLab
SHS Fitness Center*



Scarsdale Public Schools www.scarsdaleschools.org

The Scarsdale Public Schools seek to sponsor each student's full development, enabling our youth to be effective and independent contributors in a democratic society and an interdependent world.

District Operations: 2020-21 Budget

Budget Drivers:

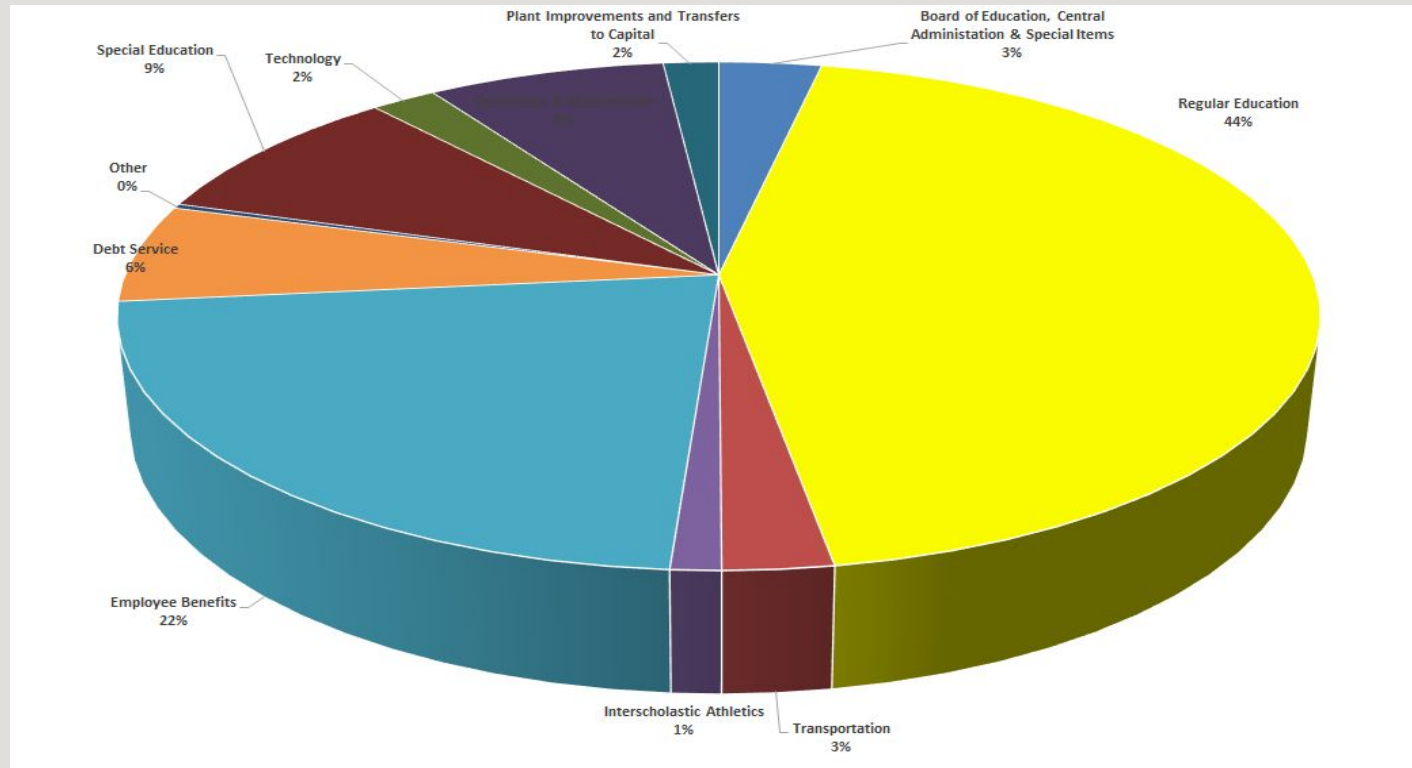
- Contractual Salaries
- Employee Benefits
 - Health Insurance
 - Retirement Systems
- Proactive Approach to Healthy and Safe Learning Environments
- Facilities Master Plan
 - Infrastructure
 - Instructional and multi-use spaces

2019-20 Budget: \$160,782,597

Scarsdale Union Free School District - General Fund Expenditures						
Expense Category	Actual Expenditures as of June 30, 2018	2018-19 Budget	Actual Expenditures as of June 30, 2019	\$ Increase (Decrease) to Prior Year Actual	% Increase (Decrease) to Prior Year Actual	% \$Increase (Decrease) to Budget
Board of Education, Central Administration & Special Items	3,777,205	3,952,403	3,840,426	\$ 63,221	1.67%	\$ (111,977)
Operations & Management	9,882,342	10,843,807	10,361,400	\$ 479,058	4.85%	\$ (482,407)
Plant & Capital Improvements	2,914,735	2,997,813	3,700,050	\$ 785,315	26.54%	\$ 702,237
Teaching - Regular Education	68,484,454	69,738,485	69,201,560	\$ 717,106	1.05%	\$ (536,925)
Teaching - Special Education	12,870,440	13,196,256	13,774,646	\$ 904,206	7.03%	\$ 578,390
Technology	3,455,548	2,945,041	2,897,871	\$ (557,677)	-16.14%	\$ (47,170)
Transportation	3,873,759	4,064,276	3,869,020	\$ (4,739)	-0.12%	\$ (195,256)
Interscholastic Athletics	1,733,276	1,739,475	1,824,773	\$ 91,497	5.28%	\$ 85,298
Health Insurance	19,112,291	17,672,700	15,560,671	\$ (3,551,620)	-18.58%	\$ (2,112,029)
Other Employee Benefits	17,769,473	19,178,770	18,981,187	\$ 1,211,714	6.82%	\$ (197,583)
Debt Service	9,993,017	10,022,066	10,027,015	\$ 33,998	0.34%	\$ 4,949
Other	423,094	448,316	367,125	\$ (55,969)	-13.23%	\$ (81,191)
Tax Certioraris	1,064,312	1,050,000	306,205	\$ (758,107)	-71.23%	\$ (743,795)
Total Expenditures	155,353,946	157,849,408	154,711,949	\$ (641,997)	-0.41%	\$ (3,137,459)



District Operations: Budget Pie Chart



District Operations: 2020-21 Budget Dates

2020-21 Budget Discussion Timeline

Dates	Focus
Regular Board Meeting – December 16 th	2019-20 Year End Projections and Budget Assumptions
Regular Board Meeting - January 13 th	Presentation of Staffing Recommendations
Regular Board Meeting - January 27 th	Staffing Affirmations and Budget Update
Budget Session #1 - February 3 rd	2020-21 Budget Plan, Budget Drivers, Debt Service, Transportation, Employee Benefits and Security
Budget Session #2 - February 10 th	2020-21 Budget Plan Update, Department Budget Presentations including Instruction, Facilities, Special Education, Athletics and Technology
Budget Session #3 - March 9 th	2020-21 Budget Plan Update and Full Budget Presentation
Board of Education Meeting - March 23 rd	Budget Forum & Review
Budget of Education Meeting - March 30 th	If required, to further discuss proposed budget
Regular Board Meeting - April 20 th	Board of Education Adopts Budget

Budget Vote Date - May 19th



Scarsdale Public Schools www.scarsdaleschools.org

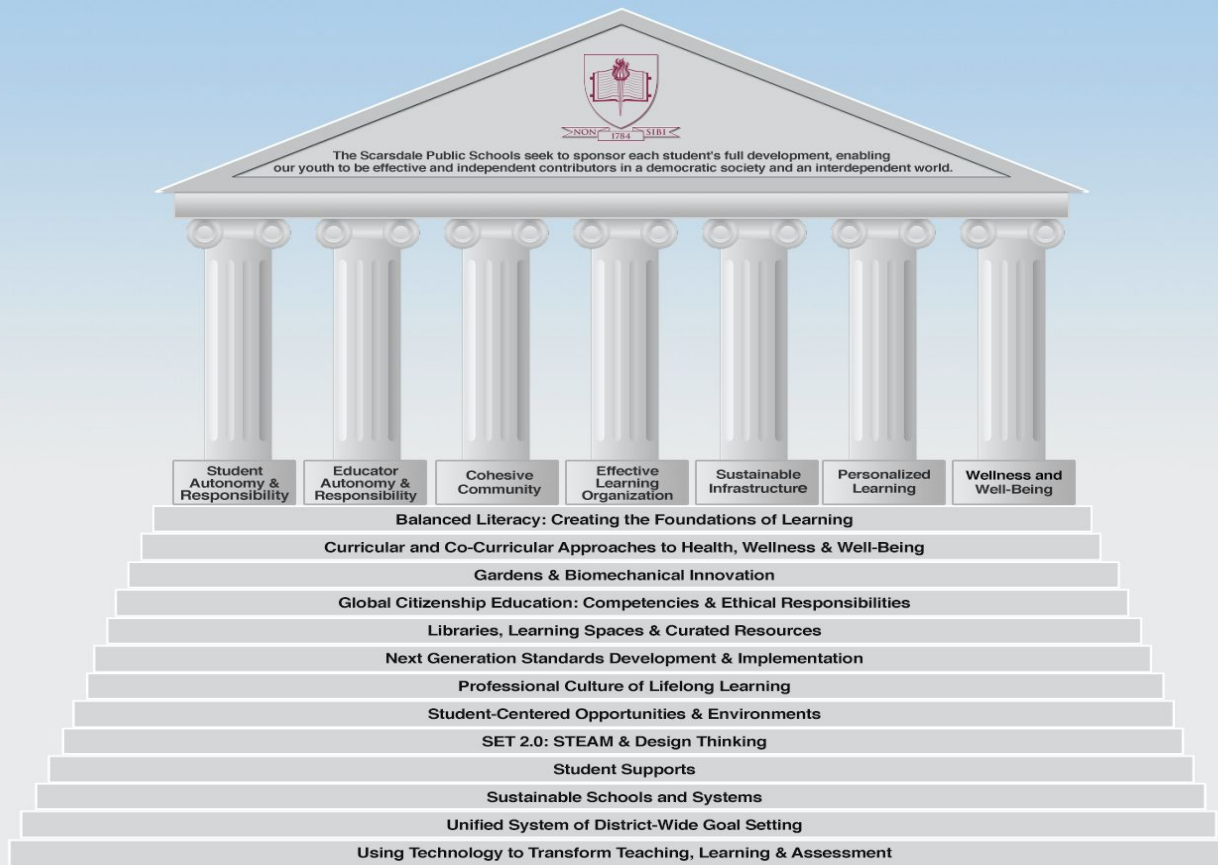
The Scarsdale Public Schools seek to sponsor each student's full development, enabling our youth to be effective and independent contributors in a democratic society and an interdependent world.

District Operations: Looking Ahead

- 2018 Bond Projects continue; other facilities improvements
- Collective Bargaining
- Sustainability
- Safety & security and Wellness, Social-Emotional supports
- Athletic Fields
- Strategic Planning 2019-2024



Scarsdale Schools Strategic Planning, 2019-2024



Strategic Planning Goal Template

Goals	Subgoal Notes	Grade level	Strategic Pillars	Owners	Goal Details/Template
Gardens & Biomechanical Innovation	(1) Assuring experiences across grade levels with coordinated curriculum, (2) providing year-round gardening opportunities, and (3) utilizing community-based gardening approach with outside partners.	K-12	SI, CC	Edgar, Thomas , Building Administration, Sustainability Committee, Garden Sowers	<u>Gardens & Biomechanical Innovation</u>
Balanced Literacy: Creating the Foundations of Learning	(1) Assuring cohesion of best practices (as defined by the Scarsdale Balanced Literacy Document), (2) integrating digital, visual, and text approaches to Balanced Literacy, and (3) using a balanced student-centered approaches to both instruction and performance-based assessments.	K-12	EAR, ELO, PL	Edgar, Eric , Building Administration, Curriculum Coordinators, Balanced Literacy Committee,	<u>Balanced Literacy: Creating the Foundations of Learning</u>
Unified System of District-Wide Goal Setting	(1) Establish a unified, system-wide process for setting and communicating goals at the individual, school, and District-levels in order to: (a) continuously deepen and broaden the repertoire of Scarsdale educators across all areas of performance; (b) strengthen the consistency and coherence of student learning experiences and outcomes; and (c) identify and prioritize professional growth opportunities for all adults in support of established goals. (2) Leverage this unified system for goal setting and communication in order to foster innovation and ensure that all students are realizing their full potential.	K-12	ELO, EAR	Thomas, Edgar, Drew, Eric , Rachel, Jerry, Stuart, Ray, Professional Learning Team, STI Policy Board (?)	<u>Unified System of District-wide Goal Setting</u>



Webpage & Communications





SCARSDALE PUBLIC SCHOOLS

Sonnets Welcome Students




Pamela Kroll's English class decorated the High School walkway with inspiring sonnets, an annual tradition.

< > ● ●





>





Scarsdale Public Schools www.scarsdaleschools.org

The Scarsdale Public Schools seek to sponsor each student's full development, enabling our youth to be effective and independent contributors in a democratic society and an interdependent world.

Webpage & Communications

Newly Designed Webpage:

<https://www.scarsdaleschools.k12.ny.us/>

Other Communications:

[Dale Dispatch \(bi-monthly, email publication\)](#)

Insight (quarterly print publication)

[Board Meeting Highlights](#)

Board of Education Videos & Email:

<https://www.scarsdaleschools.k12.ny.us/Page/18030>
boardofed@scarsdaleschools.org



Board of Education: 3 New Members



Scarsdale Public Schools www.scarsdaleschools.org

The Scarsdale Public Schools seek to sponsor each student's full development, enabling our youth to be effective and independent contributors in a democratic society and an interdependent world.

Board of Education: Priorities

Advocacy
Budgeting
Collaboration with the Village
Collective Bargaining
Community Engagement Committee
Ongoing District Work
Policy Review
Teaching & Learning



Questions & Answers



Scarsdale Public Schools www.scarsdaleschools.org

The Scarsdale Public Schools seek to sponsor each student's full development, enabling our youth to be effective and independent contributors in a democratic society and an interdependent world.